



LAA – Workforce Development Training Programs Summary

Jose Valer – Workforce Development Director
Maria Jose Manzaba – Training Programs Manager
Victoria Ponce – Training Programs Coordinator

Partners Training Programs

APOYAR Project – Culinary Training Paid Internship

The Culinary Program is a vehicle that connects qualified talent with the rising need for job placement in the hospitality industry. Participants will gain hands-on experience in a professional kitchen, learn essential culinary skills, and complete industry-recognized certifications. The program works with corporate partners to strategically align industry needs, helping participants transition seamlessly into full-time roles. Mentorship and career guidance are also integral to the program, ensuring participants are well-prepared for long-term success in the hospitality sector.

Bridge Program to Code the Dream: *Intro to Coding Program through the LAA: Bridge Program to Code the Dream*

This pre-apprenticeship program serves as a stepping stone to the full Code the Dream initiative. Through engaging and interactive learning modules, participants will work through Khan Academy materials to build foundational skills in coding. They will learn JavaScript and animation basics, gaining practical experience by creating their own animations. Additionally, they will develop problem-solving skills and learn to think like software developers, preparing them for more advanced training in software development. By completing the required prework, participants will solidify their enrollment in the Code the Dream program. This comprehensive preparation ensures a smooth transition into the world of software development and professional growth opportunities

Industrial Maintenance Technician & GPTC (Georgia Piedmont Technical College)

Participants can earn a paid apprenticeship while studying to obtain TCC technical certifications. The program combines 20 hours of technical training at GPTC College with 20 hours of hands-on experience with a company. Participants have the flexibility to extend their hours based on availability, allowing for more in-depth learning. This program provides the skills and knowledge required for a career in industrial maintenance, focusing on both technical expertise and practical application in real-world settings.

HVAC Technician Certification & GPTC (Georgia Piedmont Technical College)

This program allows participants to earn TCC technical certifications or diplomas while starting a career in the high-demand field of HVAC technology. Training is provided by GPTC, offering a blend of classroom instruction and hands-on practice. Participants will gain expertise in HVAC systems installation, maintenance, and repair, preparing them for long-term success in this critical trade. Career placement assistance is also available upon program completion.

Natural Gas Certificate Program with Georgia Piedmont Technical College & Atlanta Technical College

Participants can earn a paid apprenticeship while working towards TCC technical certifications. This program includes 20 hours of technical training at ATC College and 20 hours of hands-on experience with a company, with the option to extend hours based on participant availability. The training focuses on equipping participants with the skills and certifications needed to pursue careers in the natural gas industry, blending theoretical knowledge with practical application.

Training programs in-house

Unidos in Finance:

This program aims to help participants start a career in the banking industry. Participants will gain essential knowledge about customer service and the specific skills required in the financial sector. The training includes direct interaction with banking affiliates, offering invaluable networking opportunities. Upon completing the program, participants will be well-prepared to seek employment in the banking industry, with a strong foundation in customer relations and financial services.

LatinX@Work (Digital Literacy Level 2):

The LatinX@Work program enhances participants' digital literacy, helping them improve their skills for personal and professional growth. Delivered in a combination of in-person and online formats, participants will learn to effectively use Google Search and Microsoft Office applications (Word, Excel, PowerPoint). They will also create professional resumes, learn how to present their businesses, and practice interview techniques. This program equips participants with the tools needed to secure better jobs or grow their entrepreneurial ventures.

AI IN ACCIÓN:

This training program focuses on using AI tools to streamline daily activities and enhance job search processes. Participants will learn how to utilize AI resources for creating tailored resumes, searching for job opportunities, and applying effectively. Real-world examples and interactive exercises will demonstrate how to leverage AI to improve productivity and career outcomes.

PAIRIN:

The PAIRIN training program introduces participants to an AI-powered platform designed to assist with career development. Participants will learn to build impactful resumes, tailor applications to specific job descriptions, and enhance their chances of securing interviews. The program combines hands-on training with practical use cases to ensure participants are confident in leveraging the Pairin tool for their job searches.

RESUMATE:

This program focuses on using an AI-based platform to create professional resumes, customize applications to fit job descriptions, and apply for positions more effectively. By combining multiple AI tools, participants will gain a comprehensive understanding of how technology can simplify and enhance the job application process, helping them stand out in competitive job markets.